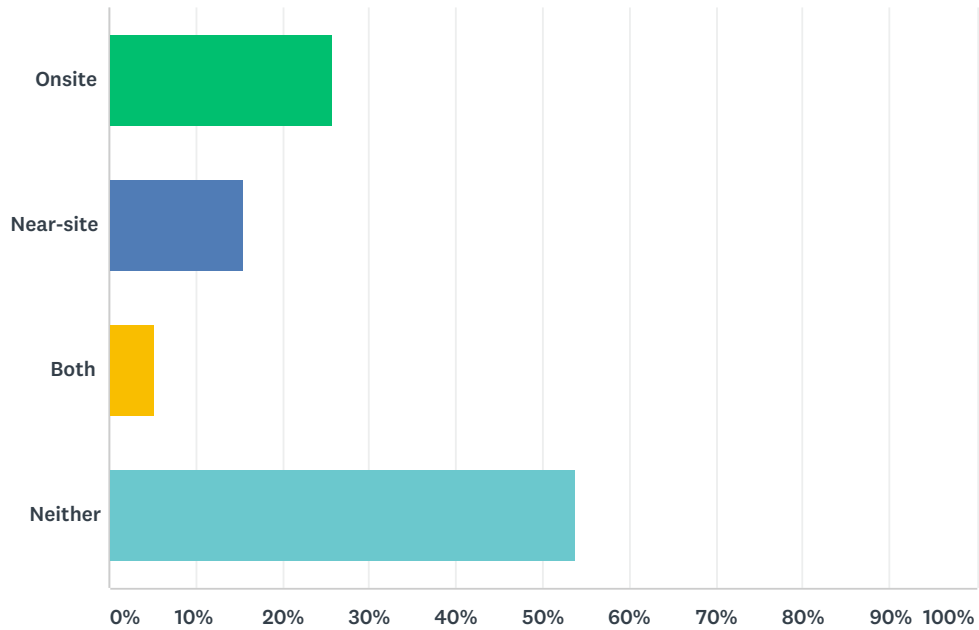


### Q1 Do you have a clinic(s)?

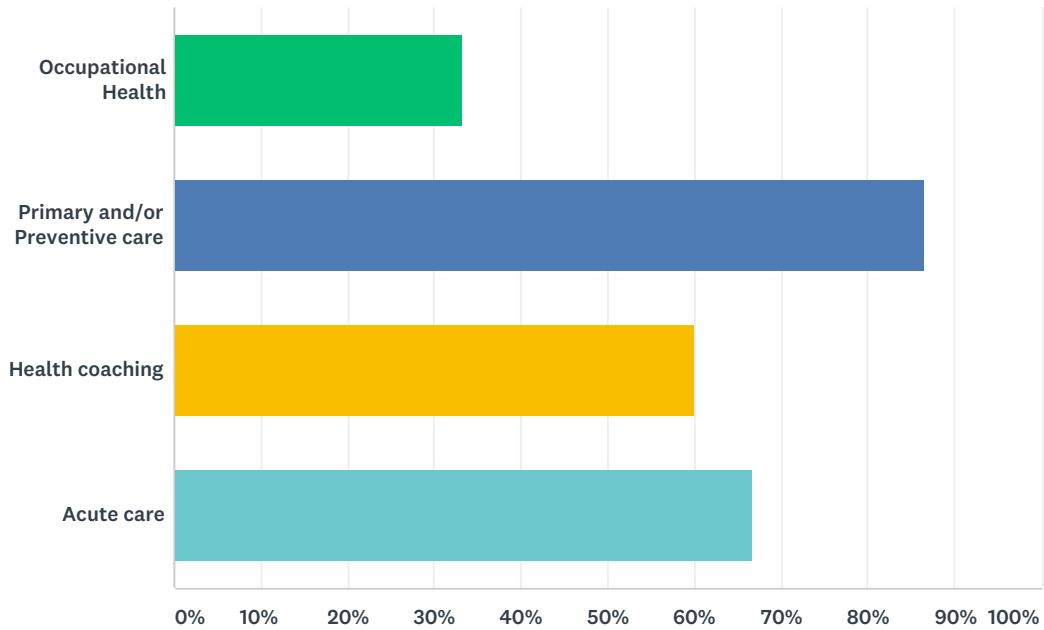
Answered: 39 Skipped: 0



ANSWER CHOICES	RESPONSES	
Onsite	25.64%	10
Near-site	15.38%	6
Both	5.13%	2
Neither	53.85%	21
TOTAL		39

## Q2 Focus of the clinic(s) is: (mark all that apply)

Answered: 15 Skipped: 24

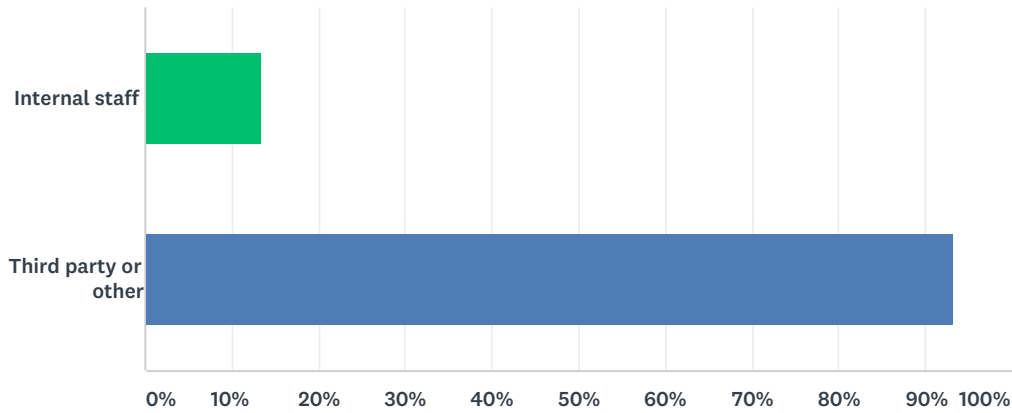


ANSWER CHOICES	RESPONSES
Occupational Health	33.33% 5
Primary and/or Preventive care	86.67% 13
Health coaching	60.00% 9
Acute care	66.67% 10
Total Respondents: 15	

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

### Q3 Clinic(s) operated by: (mark all that apply)

Answered: 15 Skipped: 24

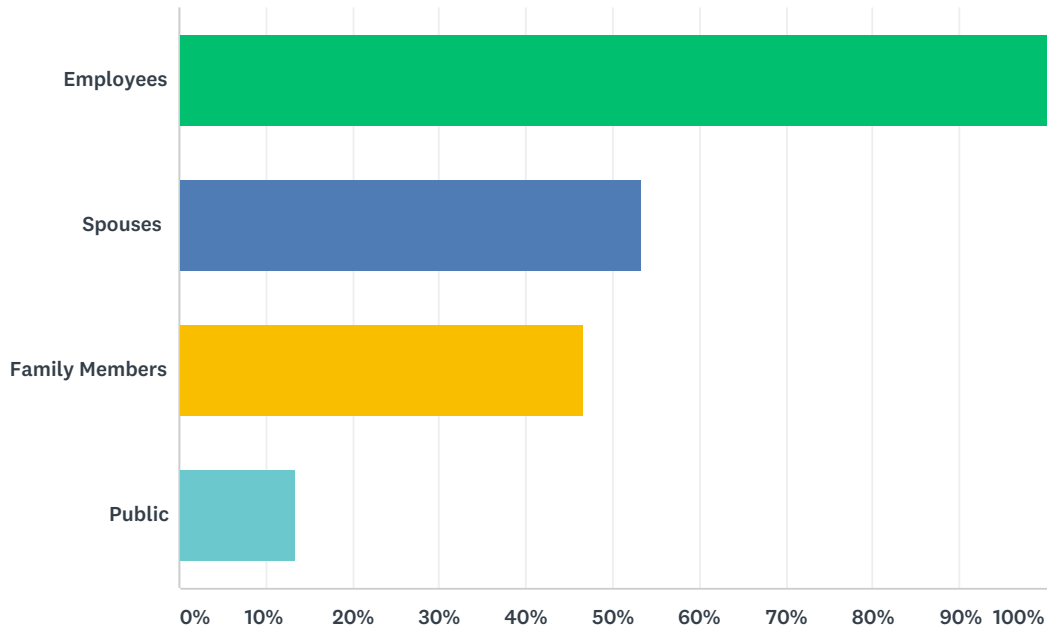


ANSWER CHOICES	RESPONSES
Internal staff	13.33% 2
Third party or other	93.33% 14
Total Respondents: 15	

#	IF THIRD PARTY OR OTHER - PLEASE INCLUDE VENDOR NAME	DATE
1	Marathon	9/13/2017 2:06 PM
2	USMD	9/7/2017 4:50 PM
3	Marathon Health	9/7/2017 11:51 AM
4	Marathon	9/7/2017 11:35 AM
5	Was USMD but will be Baylor in 2018	9/7/2017 10:29 AM
6	In-House Physicians	9/7/2017 9:43 AM

### Q4 Services provided to: (mark all that apply)

Answered: 15 Skipped: 24

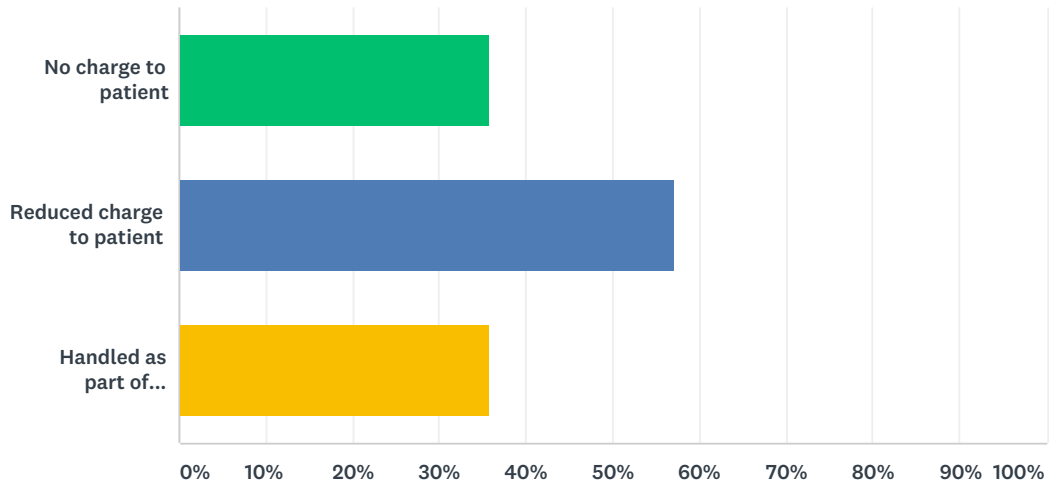


ANSWER CHOICES	RESPONSES
Employees	100.00% 15
Spouses	53.33% 8
Family Members	46.67% 7
Public	13.33% 2
Total Respondents: 15	

#	OTHER (PLEASE SPECIFY)	DATE
1	only employees enrolled in the plan that are in our corporate office	9/7/2017 4:47 PM
2	Children	9/7/2017 11:51 AM

### Q5 Services are: (mark all that apply)

Answered: 14 Skipped: 25

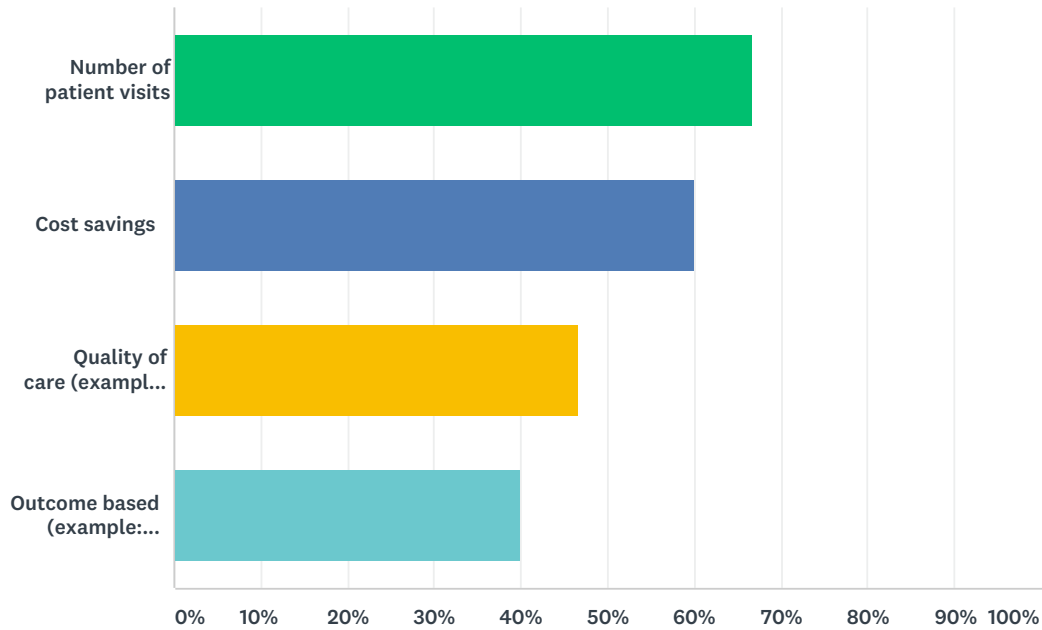


ANSWER CHOICES	RESPONSES
No charge to patient	35.71% 5
Reduced charge to patient	57.14% 8
Handled as part of insurance program / filed for claims processing	35.71% 5
Total Respondents: 14	

#	OTHER (PLEASE SPECIFY)	DATE
1	Mainly work comp	9/7/2017 10:54 AM
2	No charge for preventative, biometrics and health coaching. \$25 copay for acute care.	9/7/2017 9:43 AM

### Q6 How is performance measured? (mark all that apply)

Answered: 15 Skipped: 24

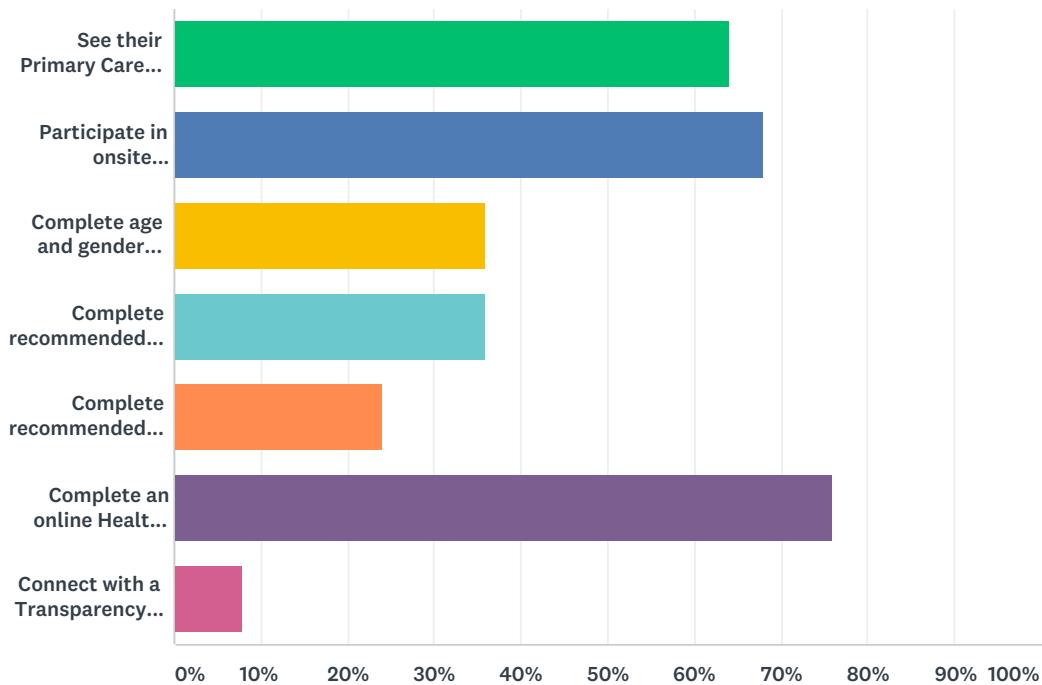


ANSWER CHOICES	RESPONSES
Number of patient visits	66.67% 10
Cost savings	60.00% 9
Quality of care (example: ability to close gaps on annual, age and gender screenings)	46.67% 7
Outcome based (example: improved biometrics)	40.00% 6
Total Respondents: 15	

#	OTHER (PLEASE SPECIFY)	DATE
1	Measured based on total days of lost time	9/7/2017 10:54 AM

## Q7 Do you offer incentives for employees and/or family members to: (mark all that apply)

Answered: 25 Skipped: 14



ANSWER CHOICES	RESPONSES
See their Primary Care Physician for an annual physical	64.00% 16
Participate in onsite screenings	68.00% 17
Complete age and gender appropriate screenings	36.00% 9
Complete recommended dental preventive cleanings	36.00% 9
Complete recommended annual eye exam	24.00% 6
Complete an online Health Risk Assessment with Health Plan or other vendor	76.00% 19
Connect with a Transparency vendor	8.00% 2
Total Respondents: 25	

#	OTHER (PLEASE SPECIFY)	DATE
1	Tobacco Affidavit Additionally we are moving to a three location dedicated health centers through Southwestern Health Resources effective January 1	9/7/2017 4:51 PM
2	Surcharge if they don't participate - not incentive.	9/7/2017 11:51 AM
3	We have an outcomes based program which provides discounted employee premiums (paycheck deductions) for employees / spouses that complete Health Risk Assessment and meet 3 of 5 biometrics measures or 10% improvement from prior year (waist circumference, BP, Glucose, HDL, Triglycerides)	9/7/2017 9:46 AM
4	Not at this time but are considering several of the above.	9/7/2017 9:35 AM

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5	Our Team Members get points for these things under our wellness program that when they qualify earns them a \$1500 savings on their medical premiums bi-weekly not to mention the preventive screenings are free.	9/7/2017 9:22 AM
6	We are in the process of adding an on-site clinic. We hope to have it ready sometime in 2018.	9/7/2017 9:20 AM
7	We have a wellness program that offers a premium incentive for those that complete the program. We will be opening a near site clinic this year.	9/7/2017 9:18 AM

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